1 Exam Prep
Business Procedures
Worker’s Compensation Practice Test

PRACTICE TEST ONE

1. Any agreement by an employee to contribute to a benefit fund to provide medical services as required by Workers’ Compensation ____________.
   
   A. Is Invalid  
   B. Is not in violation of Workers’ Compensation.  
   C. Is a misdemeanor.  
   D. Is valid as long as one registers the agreement with the department of insurance.

2. An installment of Workers' Compensation payable without an award is due on July 1st, but payment is delayed until July 10th. An additional ____________ should be added to the payment.
   
   A. 12%, $5.00 min.  
   B. 20%  
   C. 10%  
   D. A and B

3. An employee refuses to observe safety rules and use safety equipment His Workers’ Compensation ______.
   
   A. Will not be affected  
   B. Will be reduced 25%  
   C. Will be reduced 50%  
   D. Will not be paid, because he contributes to an accident

4. An employer pays a lump sum payment to a claimant without an attorney releasing the employer from future liability. The employer has ____________.
   
   A. Broken the law.  
   B. 90 days to provide the claimant with an attorney  
   C. To get permission from a judge.  
   D. 120 days to file a notice of denial.

5. For a death by accident, an employer must pay actual funeral expenses within ____________.
   
   A. 14 days after the employer receives the bill ... not to exceed $7500  
   B. 14 days after the actual date of the funeral ... up to $5000  
   C. 10 days after the initial report of death is filed with the division of labor  
   D. 10 days after the insurance company is notified of the death
6. According to the Workers’ Compensation law, the term "accident" means which of the following?

   A. An unplanned event.
   B. An unexpected or unusual event happening suddenly
   C. A sudden forceful stress resulting in the injury of an employee
   D. An unfortunate occurrence

7. According to the Workers' Compensation law, the term "person" means ____________.

   A. An individual
   B. A partnership
   C. A corporation
   D. All of the above

8. In case of temporary partial disability, compensation shall be equal to 80 percent of the difference between ____________ of the employee's average weekly wage and the pay the employee is able to earn.

   A. 90 percent
   B. 80 percent
   C. 20 percent
   D. 50 percent

9. A carrier must take one of the following actions within 45 days of the receipt of a hospital bill, but it cannot ____________ the claim.

   A. Deny
   B. Disallow
   C. Pay
   D. Hold

10. According to the Workers' Compensation law, a worker who is permanently and totally disabled shall be paid, subject to the statutory maximum ____________.

    A. 66-2/3% of his average weekly wage during a continuance of the disability
    B. 66-2/3% of his average weekly wage for a maximum of 104 weeks
    C. 50% of his average weekly wage during a continuance of the disability
    D. 50% of his average weekly wage for a maximum of 104 weeks

11. When an employer makes the first payment under Workers’ Compensation or suspends a payment, he must notify the division within ____________.

    A. 3 days
    B. 5 days
    C. 10 days
    D. Immediately
12. With regard to self-insurers, a compensation order of a deputy commissioner or a court must be complied with within a maximum of ________ days, or the division may suspend or revoke authorization to self insurer.

A. 3  
B. 5  
C. 7  
D. 10

13. There are several penalties that may be levied when an installment of Workers’ Comp is not paid when due. One such penalty is that the employer, carrier, or servicing agent shall pay interest at the rate of ________ per year from the date the installment becomes due until it is paid.

A. 8%  
B. 10%  
C. 12%  
D. 15%

14. No compensation shall be allowed for the first ________.

A. 10 days of disability.  
B. 7 days of disability unless the disability exceeds 10 days.  
C. 10 days of disability unless the disability exceeds 14 days.  
D. 7 days of the disability unless the disability exceeds 21 days.

15. Which of the following concerning the payment of compensations is correct?

A. An employer/employee agreement for the employee to pay a portion of the premium.  
B. An agreement by, the employee `and the employer for the employee to waive his right to compensation under certain conditions.  
C. The employer may pay the first $2,500 of compensation as a deductible on the coverage.  
D. None of the above.
PRACTICE TEST TWO

1. The term "division" means ________________ .
   
   A. The Division of Works’ Compensation of the Department of Labor and Employment Security.  
   B. The Division of Works’ Compensation of the Department of Financial Services.  
   C. The Division of Community Affairs and Workers’ Compensation.  
   D. The division of Church and State.

2. An employer who has secured compensation under the provisions of this chapter shall ____.
   
   A. Keep posted in a conspicuous place printed notices stating that the employer has secured the payment of compensation.  
   B. Deliver a typed or printed certificate of insurance to each employee.  
   C. Maintain proof of compensation insurance in an insurance compensation file.  
   D. Does not need to provide any of the above.

3. Given: Employee Smith earns $8.75 per hour and averages working 40 hours a week. He is off the job with a temporary partial disability and is entitled to wages lost payments. While off the job, Smith is employed part time at a hamburger joint working 20 hours during the week at $4.25 per hour.

   Assuming Smith is not entitled to any other income benefits, he will be paid _______ per week of Workers’ Compensation Wage Loss Benefits?
   
   A. $156.00  
   B. $233.00  
   C. $195.00  
   D. $280.25

4. No compensation shall be payable if an injury was caused primarily by ________________ .
   
   A. Intoxication of the employee.  
   B. The employee being under the influence of a narcotic.  
   C. By the willful intention of the employee to the injure or kill himself  
   D. All of the above.

5. After a carrier is notified by an employer within seven days following an injury or death the carrier has ____________ days to file notice of injury.
   
   A. 7 days  
   B. 9 days  
   C. 10 days  
   D. 14 days
6. All weekly compensation payments, except for the first payment, shall be paid by ____________.

   A. Cash.
   B. Check.
   C. Cash or check.
   D. None of the above.

7. Except as provided in section 440.12 (1) and 440.14 (3), a total but temporary disability payment shall not be made longer than ____________ weeks.

   A. 14
   B. 250
   C. 104
   D. 500

8. The maximum funeral and death benefit payment is ____________.

   A. $5,000 funeral expenses/ $50,000 death benefit.
   B. $7,500 funeral expenses/ $150,000 death benefit.
   C. $1,000 funeral expense/ $50,000 death benefit.
   D. Nothing is paid at death.

9. The first installment of compensation for total disability or death shall become due on the ______day after the employer has knowledge of the injury or death.

   A. 7th
   B. 14th
   C. 30th
   D. 60th

10. If an employee is disabled or dies from an occupational disease, Florida law entitles the employee payment for ________________.

    A. Some medical cost, as defined by law
    B. Same as for an injury by accident
    C. No medical cost, but rehabilitation
    D. None of the above

11. Which of the following four choices represents an exempt classification from the Worker's Compensation statutes?

    A. Unreinforced block masonry
    B. Same as for an injury by accident
    C. Land clearing for the building footings
    D. Laying carpet in existing buildings
12. Time limitation for filing petitions for workers compensation benefits are ________ after the date on which the employer knew that the injury arose from work performed during the employment.

A. 30 days  
B. 90 days  
C. 1 year  
D. 2 years

13. Which of the following is a true statement concerning Workers Compensation coverage?

A. Employees can agree to pay a portion of the Workers Compensation premiums, if agreed to in writing.  
B. An employer will be obligated to rehire an employee, if the employer has 40 employees.  
C. Employers who understate payroll to the carrier can be penalized 15% plus the additional premium.  
D. An employer who fails to provide the required Workers Compensation may be fined 1.5 times the amount that should have been paid or $1,000, whichever is greater.

14. The Workers' Compensation program provides payment for part of the wages an employee might lose if the job related injury or illness disables the employee for more than ________ days.

A. 3  
B. 7  
C. 14  
D. 21

15. An employee missed over 7 days of work due to a job related injury, the employee can expect the first benefit payment no later than __________ day after the employer is notified of the injury.

A. the third  
B. the fourteenth  
C. the seventh  
D. the twenty-first

16. An employee earns $6.00 per hour working a 40 hour week and has an average weekly wage determined to be $210.00. If the employee was injured on the job and could not work for four weeks, the total workers compensation benefit for the four week period would be approximately ____________ .

A. $640.00  
B. $560.00  
C. $480.00  
D. $160.00
17. Due to a job related injury described in the previous question, the employee is able to return to work in a limited capacity position for two weeks. The employee works 20 hours per week at the minimum wage. The Workers Compensation disability benefits for the two week period would be ________________.

A. $130.00
B. $104.00
C. $65.00
D. $280.00

18. A Sole Proprietor, partner or officer of a corporation who is actively engaged in the construction industry and who elects to be exempt from the provisions of Workers Compensation ________________.

A. may be limited in the amount of benefits available.
B. may not recover benefits under this chapter.
C. shall be required to secure private hospitalization plans.
D. shall not be permitted to work at a construction site.
PRACTICE TEST THREE

1. The term "Child" under the Florida Workers' Compensation Law means which of the following?
   A. A posthumous child.
   B. An illegitimate child acknowledged and wholly dependent upon the deceased.
   C. A stepchild dependent upon the deceased.
   D. All of the above

2. All but which of the following may not elect exemption from the Workers' Compensation Law?
   A. Any employee
   B. Corporate officers
   C. A sole proprietor
   D. Subcontractor

3. An employer must carry Workers' Compensation if he has ________________.
   I. Three or more employees
   II. One or more employees if in the construction industry.
   III. Four or more employees in private industry.
   A. I.
   B. II.
   C. III.
   D. II. & III.

4. The Workers' Compensation Law allows for compensating workmen accidentally injured ____________
   A. Regardless of the question of fault or negligence.
   B. No compensation if negligence is involved.
   C. Does not require a direct result of their employment
   D. All of the above.

5. Every employer who fails to secure the payment of compensation under this Chapter as provided in Section 440.38, may not defend in any suit brought against him by an employee to recover damage for injury or death under this section on grounds that ________________.
   A. The injury was caused by the negligence of a fellow servant.
   B. The employee assumed the risk of his own employment
   C. None of the above.
   D. Both (A) and (B)
6. According to the Workers' Compensation Law, where injury is caused primarily by the intoxication of the employee then _________________.

   A. No compensation shall be payable.
   B. Compensation shall be reduced by 50%.
   C. Compensation shall be reduced by 25%.
   D. Compensation shall be reduced by 15%.

7. Injury caused by a workmen's willful refusal to use a safety appliance shall reduce his compensation by _________________.

   A. None.
   B. 10%.
   C. 25%.
   D. 50%.

8. If you, as a contractor, sublet any part of your contract work to a sub-contractor who is not covered by Workers' Compensation and one of his employees is injured on the job _________________.

   A. The sub-contractor must pay from his personal funds.
   B. You are liable for 1/3 the required compensation.
   C. You are liable for payment of compensation to that employee.
   D. The employee can receive no compensation.

9. An employee shall be entitled to recover any amount expended by him for medical treatment or services from his employer under which of the following conditions?

   A. He requests employer to furnish same.
   B. The nature of the injury required certain services or treatment, and employer or agent knew of such requirements and refused to provide same.
   C. The employee did not get medical treatment other than first aid.
   D. None of the above.

10. If an employee is totally disabled for up to 104 weeks (temporarily) he shall receive ___________ of his average weekly wages.

    A. 50 percent
    B. 60 percent
    C. 66 2/3 percent
    D. 80 percent

11. The maximum time an employee may receive benefits from a job-related accident resulting in Temporary Partial disability is _________________.

    A. 175 weeks
    B. 200 weeks
    C. 3 weeks
    D. 104 weeks
12. According to the Workers' Compensation law, the maximum total compensation (in addition to funeral expenses) an employer shall pay if an employee is killed on the job shall not exceed _____________.

A. $25,000  
B. $50,000  
C. $75,000  
D. $150,000

13. According to the Workers' Compensation Law, if an employee is killed on the job, his childless widow is to receive ____________ of the employee's average weekly wage, subject to the limits provided.

A. 20 percent  
B. 30 percent  
C. 35 percent  
D. 50 percent

14. A report by the employer to the Workers' Compensation Division for injury or death shall include_____

A. Name, address and social security number of the employee  
B. Name, address and business of the employer  
C. Accident conditions and date  
D. [A], [B] and [C]

15. An employer, who is 45 days late in violation of the Workers' Compensation Law for filing reports, can be charged a maximum of ____________ as a penalty.

A. $10  
B. $100  
C. $200  
D. $1000

16. According to the Florida Workers' Compensation Law, where an employee is killed on the job, the employer shall notify the Division of Labor within ____________ by telephone or telegraph unless the death results subsequent to the submission of a previous report of injury.

A. 8 hours  
B. 12 hours  
C. 24 hours  
D. 36 hours

17. According to the Florida Workers' Compensation Law, employers shall file a written report of their insurance carriers within ____________ days of actual knowledge of injury or death of an employee.

A. 3 days  
B. 5 days  
C. 7 days  
D. 10 days
18. Barring certain exceptions, the right to compensation for disability shall be barred unless a claim is filed within ____________ after the time of injury.

A. 1 - 1/2 years  
B. 2 years  
C. 2 - 1/2 years  
D. 4 years

19. The first installment of compensation for total disability or death shall become due on the ____________ after the employer has knowledge of injury or death.

A. 7th day  
B. 14th day  
C. 21st day  
D. 30th day

20. An employer shall notify the Division within ____________ after final payment of Workers' Compensation that payment has been made.

A. 72 hours  
B. 5 days  
C. 15 days  
D. 30 days

21. If the employer fails timely submit to carrier more than 10% of its notices of injury or death, he may be assessed the maximum penalty of ________________.

A. $2000 per failure  
B. $500  
C. 10% of the final payment  
D. 1 - 1/2% of the total

22. According to the Florida Workers' Compensation Law, any agreement between the employer and the employee to share the cost of compensation insurance premiums is ________________.

A. Completely acceptable  
B. Invalid  
C. Valid if approved by the State Commission  
D. Valid as long as the employee's share is no larger than 15%

23. Workers' Compensation hearings are conducted by ________________.

A. A judge of compensation claims  
B. A circuit court judge  
C. An inspector from the commerce department  
D. An authorized representative from the attorney general’s office
24. Unless appealed for a review, a Workers' Compensation order rendered by the Judge of Compensation Claims shall become final ____________ after the date copies of same are mailed to the parties.

A. 10 days  
B. 14 days  
C. 20 days  
D. 30 days

25. If an employer or a carrier unsuccessfully resists the payment of compensation to the employee, the employer or carrier in most cases must pay _____________ in addition to the compensation.

A. the claimant’s attorney's fees  
B. a reasonable cost of such proceedings  
C. a 10% penalty  
D. none of the above

26. According to the Florida Workers' Compensation Law, if an injured employee at the time of the accident is a minor employed in violation of any of the provisions of the Child Labor Laws, the employer shall be liable for up to _____________ in compensation.

A. $10,000. In addition to other required compensation  
B. $5,000. In addition to other required compensation  
C. One and one-half times the amount otherwise payable  
D. Two times the amount otherwise payable
Exam Prep
Business Procedures
Worker’s Compensation Practice Test

ANSWERS TO PRACTICE TEST ONE


ANSWERS TO PRACTICE TEST TWO


ANSWERS TO PRACTICE TEST THREE


*See below for page numbers and explanations of answers
WORKER'S COMPENSATION-EXPLANATIONS OF ANSWERS

PRACTICE TEST ONE
1. Ans A. Sec 440.21, Invalid Agreements (1), Pg 254.
2. Ans D. Sec 440.20, Time for payment, Pg 247. See (6)(a), Pg 248 for Ans B and (8)(a), Pg 249 for Ans A.
3. Ans B. Sec 440.09, Coverage, Pg 179. See (5), Pg 180.
4. Ans D. Sec 440.20, Pg 247, Time for payment. Find. "daiment not represented by counsel", (11)(a), Pg 249.
5. Ans A. Sec 440.16, Compensation for death, Pg 239. See (1)(a).
6. Ans B. Sec 440.02, Definitions, Pg 106. See (14)
7. Ans D. Sec 440.20, Definitions, (23), Pg 172.
8. Ans B. Sec 440.15, Compensation for Disability, Pg 230. See (4) TEMPORARY PARTIAL
10. Ans A. Sec 440.15, Pg 230, Compensation for Disability. (1)(a).
11. Ans D. Sec 440.20, Time for payment, Pg 247. See (3).
12. Ans D. Sec 440.24, Enforcement, Pg 255. See (3).
13. Ans C. Sec 440.20, Time of payment, Pg 247. See (8)(a), Pg 249.
15. Ans C. Sec 440.20, Time for payment, Pg 247. See (1)(b).

PRACTICE TEST TWO
1. Ans B. Sec 440.02, Definitions, Pg 106. See (14)
2. Ans A. Sec 440.40, Compensation Notice, Pg 283.
3. Ans A. Sec 440.15 Compensation for Disability, Pg 230. See (4) TEMPORARY PARTIAL DISABILITY, Pg 234. See (a). Wages = $8.75 x 40 = $350. Part-time Wages = $4.25 x 20 = $85. Difference = ($350 x .80) - $85 = $195. Compensation = $195 x .80 = $156.00.
4. Ans D. Sec 440.09, Coverage, Pg 179. See (3).
5. Ans D. Sec 440.185, Notice of Injury, Pg 241. See (2)(e).
6. Ans B. Sec 440.12, Time for commencement, Pg 206. See (1).
7. Ans C. Sec 440.15, Compensation for disability, Pg 230. (2) TEMPORARY TOTAL DISABILITY, Pg 232. See (a).
8. Ans B. Sec 440.16, Compensation for death, Pg 239. See (1)(a) & (b)
9. Ans B. Sec 440.20, Time for payment, Pg 247. See (2).
10. Ans B. Sec 440.151, Occupational diseases, Pg 238. (1)(a).
11. Ans D. This not specifically stated in the workers' comp law, but Sec 440.02 Definitions, Item (8), "Construction industry" defines what constitutes construction. Laying carpet can't really be considered construction. It actually is specified as exempt in the Florida Contractors Manual on Pg 6-8.
12. Ans D. Sec 440.19 (1), Time bars to filing petitions, Pg 243.
14. Ans B. Sec 440.12, Time for commencement, Pg 206. See (1).
15. Ans B. Sec 440.20, Time for payment, Pg 247. See (2)(a).
16. Ans B. Sec 440.15 (2) TEMPORARY TOTAL DISABILITY, Pg 232. (a) Weekly benefit = $210 x 66.66% = $140 x 4 wks = $560.
17. Ans B. Sec 440.15 (4)(a) TEMPORARY PARTIAL DISABILITY, Pg 234. Difference = (Avg weekly wage x 80%) minus new wage. Minimum wage = $5.15/hr (Chapter 7, Employment regulations, Basic wage Standards, Pg 306). New wage = $5.15 x 20 hrs = $103/wk. Difference = ($210 x .80) - $103 = $65 x 80% x 2 wks = $104.
18. Ans B. Sec 440.077, When a corporate officer rejects, Pg 179.

PRACTICE TEST THREE
No explanations